



2025 Shrine Mont Camps Compensation Plan

2/8/25

Shrine Mont Camps summer staff receive multiple forms of compensation:

1. Daily pay when working (rates below)
2. Room & Board - lodging and three meals per day when working
3. Family Benefits
 - a. Children of SMCs summer camp staff (any position) can attend one session of camp (per child per same summer of employment) with free tuition (\$75 registration deposit only)
 - b. *New in 2025* Childcare is provided for *professional staff members* who need it for their children during the majority of the day while they work at camp.

Cabin Counselor				
# Years Served	Per Day Pay	Per Day Additional Benefit	Per 7-day Week	2024 Rates Per 7-day Week
First year	\$46.43	Room & Board (value \$63)	\$325	\$300
2 years	\$50	Room & Board (value \$63)	\$350	\$325
3+ years	\$53.57	Room & Board (value \$63)	\$375	\$350
Infirmery counselor	\$50	Room & Board (value \$63)	\$350	\$340

Leadership Staff				
# Years on leadership team	Per Day	Per Day Additional Benefit	Per 7-day Week	2024 Rates Per Week
First year	\$57.14	Room & Board (value \$63)	\$400	\$375
2 years	\$60.71	Room & Board (value \$63)	\$425	\$400
3+ years	\$64.29	Room & Board (value \$63)	\$450	\$425
Director of a camp	Varies	Room & Board (value \$63)	\$500-\$700	---

Professional Staff			
Position	Per Day	Per 7-day Week	<i>2024 Rates Per Week</i>
Nurse (session)	\$171.43 + Room & Board (value \$63)	\$1,200	\$800
Nurse (single day)	\$110 + 2 meals	---	---
Chaplain (session)	\$50 + Room & Board (value \$63)	\$450	\$350
Chaplain (staff)	\$71.42 + Room & Board (value \$63)	\$600	\$500
Vienna House Camp Office Staff	Varies + Room & Board (value \$63)	\$500	\$500